

Black Jack Ski Club, Skier Development Fee Policy

The fees for the various skier development programs are based on level of effort. This is considered for the level of coaching effort and resources required for the respective level of competition and athlete maturity. The fees are subsidized by general grants, fundraising, and skier performance based grants. Each year the fees are set based on the expected number of athletes and the estimated grant income¹. The Black Jack Skier Development Committee will set annual fees as part of the annual budgeting process. The Skier Development program fees go to the Skier Development funds which support coaching salaries, transportation, physiological testing and coaching expenses for routine and out of town events.

To reduce athlete fees volunteer support is needed. Each athlete family is expected to support the program with 20 hours of volunteer time. Families are asked to provide a \$500 deposit, to be worked off at a rate of \$25/hour. Volunteer hours are to be tracked on the BJ Volunteer form. On submission of a form totaling 20 hours or more the \$500 will be forgiven or repaid.

Target fee values.

Refer to item 10 in the BJ Skier Development Scope and Definitions policy for more details on athlete categories, The actual annual fees will be as set on the Zone4 registration, or any other registration system used in the future.

- Track Attack class athlete category fees are targeted to \$400.
- Racer U14 class athlete category fees are targeted to \$1000.
- Racer fees are targeted to \$2000.
- Fees for Part Time Seniors are targeted to \$1000 plus recoverable costs at races.
- Former Black Skier Development athletes, who are club members, may request race support for races already being attended by full time athletes. The request will be considered by the Head Coach. Reasonable attempts will be made to accept the request. The fee for the race will be determined by the estimated non-recoverable costs divided by the number of athletes plus \$20. Recoverable costs will be on top of the fee.

¹ Substantial grant income depends on skier performance. I.E. High performing skiers bring in grant funds.